

Director salaries 2025/2026

| Job title | Responsibilities | Salary |
|--|---|---------------|
| Chief Fire Officer/Chief Executive Officer Matthew Warren | Head of paid service. Provides 24/7 operational cover at strategic command level. Directly responsible for Communication and Engagement and Finance | £185,491 |
| Deputy Chief Fire Officer Jon Anderson | Provides 24/7 operational cover at strategic command level. Responsible for Control, fire prevention, fire protection, learning and development, recruitment, people, equality and inclusion, programme management and planning, business intelligence and performance, service transformation, commercial, business support, legal, democratic services, , combined fire control, and safeguarding | £161,721 |
| Assistant Chief Fire Officer Stuart Smith | Responsible for operational response, operational support, training, fleet, health and safety, resilience, resource management, payroll, occupational health, ICT, property and information governance (SIRO). | £150,541 |